

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ESCWA 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	62.5	55.6	63.2	59.1	23.3	31.8	15.0	34.6	28.6	14.3	100.0	0.0	0.0	0.0	100.0	100.0
Total change %	-6.9		-4.1		8.5		19.6		-14.3		-100.0		0.0		0.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	-0.7	-0.4	0.8	2.0	-1.4	-10.0	0.0	0.0	

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Reached	2032	2019	Never	Never	Stagnant	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2020	2019	2029	2036	2036	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	4.5	3.8	8.9	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.